

## How to Become a Member of I.A.T.S.E. Local 28

There are 2 levels of membership in Local#28, Junior and Journeyman. One must apply for and receive Junior membership before being eligible to apply for Journeyman membership. During Junior membership the candidate attends meetings to become familiar with how the union works. It is only upon achieving Journeyman status that the candidate receives the right to vote.

To be eligible to apply for Junior membership in the Stagehand Craft category, an applicant must have worked at least 320 hours during the previous consecutive 12 months under Local #28 contracts.

To be eligible to apply for Junior membership in the Wardrobe Craft category, an applicant must have worked at least 160 hours during the previous consecutive 12 months under Local #28 contracts.

The candidate must have lived in the jurisdiction of Local 28 for the previous 18 months. If they have not, the Local can request a waiver of this requirement from the International.

It is recommended that a prospective applicant track their own hours using their pay stubs.

To be eligible to apply for Journeyman membership in either category the applicant must have successfully completed all requirements of being a Junior member.

\*All references to "Secretary" are to the Recording Secretary. \*

### **To Apply for Junior Membership (no voting rights):**

1. Mail or email a request for membership to the Recording Secretary: [secretary@iatse28.org](mailto:secretary@iatse28.org)  
The Recording Secretary answers the email, acknowledging the request.
2. The request is read at a general meeting and then forwarded to the Membership Committee.
3. The Membership Committee confirms eligibility and then forwards it to the Education Committee.
4. The Education Committee contacts the applicant to schedule a time to take a C-List/Membership test and a Unionism test.
5. Once the applicant has passed the tests, the Membership Committee is informed, prepares a recommendation for the next general meeting, and forwards the applicant's name to the Secretary.
6. At the next general meeting, the applicant's name is read by the Secretary, the Membership Committee gives their recommendation; there is a discussion and a balloted vote.
7. Upon a favorable vote by the body, the Secretary contacts the applicant and sends them the application of the International. The applicant fills this out and returns it with a \$200 fee. The Local's initiation fee is \$100, and is refundable if the application is denied by the International. The other \$100 is the International's processing fee and is non-refundable.

8. When the application has been approved by the International, the Secretary will notify the applicant of the date and time of the next General Meeting, give them instructions, and provide them with a copy of the Constitution and By-Laws. The applicant must be sworn in within 90 days of receiving notice, or the application may be declared null and void, with forfeiture of all monies paid.

9. Newly sworn-in members are Junior members. Junior members have all the rights of a Journeyman member except voice and vote. Junior members are required to attend 6 general meetings with no voice and no vote. After attending 6 general meetings, the Junior member earns voice, but no vote. They then must attend 3 additional general meetings with voice, but no vote, before they can apply for Journeyman membership.

The applicant has 3 years to meet these requirements. If the applicant has reached the 3 year deadline without fulfilling the requirements or asking for Journeyman status, the Membership Committee will meet to vote on a recommendation to the body regarding the applicant's membership, regardless of where in the process the applicant may be. The candidate will then be balloted upon at the next general meeting.

10. A Junior member's meeting attendance is tracked by the Local. When the Junior member arrives they sign the attendance sheet. The Sergeant-at-Arms will then hand them their tracking card. They keep this card until the end of the meeting, then return it to the Sergeant, who will sign and file it.

### **To Apply for Journeyman Membership (voting rights):**

Once a member has completed all the requirements of Junior membership, they are eligible to apply for Journeyman membership.

1. The applicant mails or emails a request to apply for Journeyman membership to the Secretary. The Recording Secretary answers the email, acknowledging the request.
2. The request is read at a general meeting and then forwarded to the Membership Committee.
3. The Membership Committee confirms eligibility, prepares a recommendation for the next general meeting, and forwards the applicant's name to the Secretary.
4. At the next general meeting, the applicant's name is read by the Secretary, the Membership Committee gives their recommendation; there is a discussion and a balloted vote.
5. Upon a favorable vote by the body, the Secretary contacts the applicant to inform them of the outcome and their obligation to pay the \$200 initiation fee.

\*If the body rejects the application for Journeyman status, the member is expelled from membership.\*

## **To Transfer Membership:**

1. The applicant must get a transfer card from their home Local.
2. To apply as a Junior member, the application process is the same as above. The hours and Craft test requirement to apply for Junior membership may be waived with a letter from the transfer Local verifying that the transfer member has been employed for the required number of hours under the transfer Local's contracts.
3. To apply as a Journeyman membership, the application process is the same as above. The requirements may be waived, and a transfer given full Journeyman status upon proof of full (not apprentice or junior) membership with the International.